

Role Statement



TITLE OF POSITION: Construction and Maintenance Worker Level 7- (Outback Roads) Grader Operator
CLASSIFICATION LEVEL: CMW7 (Weekly Paid)

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

Safety and Service Division comprises four directorates: Transport Operations, Asset Management, Road Safety and Regulation.

This role belongs within the Asset Management Directorate which is responsible for the management and maintenance of the State's transport assets.

Role Overview

Working an 18 day on /10 day off roster the Construction and Maintenance Worker, Level 7 is responsible for the control and direction of a group that may include contractors engaged in field based construction/maintenance activities requiring a significant level of responsibility and decision making. The incumbent will possess sound knowledge and experience in the safe operation of a wide range of earthmoving plant, in particular a high skill level and capabilities in grader operation for unsealed roads maintenance grading.

The Construction and Maintenance Worker must comply with DPTI's and legislative Health and Safety policies and procedures.

Directorate: Asset Management
Position Number:
ANZCO Code:
Location: #12961868



Government of South Australia
Department of Planning,
Transport and Infrastructure

Key Outcomes of the Role

The Construction and Maintenance Worker Level 7 is required to undertake a wide range of activities which may include all or any of the following:

- a. Controlling a group of staff engaged in field based responsibilities and providing an overall on the job leadership role including inspecting and ensuring work quality and contributing to work practices and Quality Management procedures.
- b. Liaising with the line manager to ensure that labour, tools, materials and equipment are available, used efficiently and where appropriate, are properly maintained to deliver field based services that meet time, cost and quality control criteria.
- c. Initiating and scheduling detailed work functions including determining and allocating work priorities and planning the usage of plant and materials for field works to achieve time frames and objectives.
- d. Preparing and maintaining records and incident reports and advising assigned staff on the most appropriate procedures and safe work practices affecting the methods of work thereby ensuring employee and public safety at the worksite or location.
- e. Interpreting sophisticated instructions and procedures for various field based activities and directing their implementation, using relevant experience and judgement to ensure that the most suitable practices are adopted.
- f. Preparing, operating and diagnosing faults for a range of sophisticated machinery, equipment and/or facilities and providing on-the-job advanced post-trade equivalent training, guidance and assistance within the area of expertise to other employees.
- g. Performing work either individually, or as part of a team and may, from time to time be required to perform work at a lower level.
- h. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- i. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

- a. This role has been classified as a position of trust. The incumbent is subject to a satisfactory criminal history/record check in line with departmental policies and procedures.
- b. Must be physically fit and able to perform the duties.
- c. Initial location will be to start and finish at a nominated depot and supply own transport to and from the depot during break. The incumbent must be prepared to work anywhere in the State including remote sites.
- d. Work an 18 day/10 day roster of generally 18 days on at 9.5 hours, 10 days off, i.e. work an average of 152 hours over a four week cycle.
- e. Live in mobile camp accommodation, and provide, prepare and cook own meals.
- f. Work in remote, isolated areas of the State in extreme climatic conditions.
- g. Be prepared to fly in a light aircraft or helicopter.

Qualifications / Licences

Essential

- a. Occupational Health and Safety Construction Induction (White Card)
- b. Heavy Combination Licence (HC)
- c. Workzone Traffic Management (RIIWH205D & RIIWH302D)
- d. Grader Operator competency qualification and/or proven experience in operating a grader

Desirable

- a. Remote First Aid Training
- b. Verification of Competency Certificate for operation of earthmoving plant and equipment
- c. Multi Combination Drivers Licence (MC)

Person Capabilities

- a. Demonstrated ability to work respectfully and effectively with Aboriginal and Torres Strait Islander people and an understanding of Aboriginal cultural values and social issues and ensuring programs and services are accessible and meet Aboriginal community needs.
- b. Demonstrates a commitment to exhibiting and inspiring their team members and workforce to actively engage in the behaviours that reflect the DPTI values including:
 - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”
 - ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we’re doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
 - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Exhibit behaviours that model integrity, professional accountability and diversity across the department, across-government, and community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
- d. Demonstrates commitment and accountability to the implementation of the Premier's Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
- e. Sound communication and interpersonal skills to lead and guide team members in the delivery of timely resolutions to operational problems.
- f. Extensive experience in working under broad guidelines, coordinating field based staff and operations and preparing, operating and diagnosing faults for a range of sophisticated and computerised equipment and machinery relevant to the role.
- g. Demonstrates an ability to initiate and program detailed work functions and interpret sophisticated instructions and procedures.

- h. Effective communication skills, including an ability to work within a team environment, establish rapport with staff and undertake liaison with a wide variety of cultural, ethnic and social backgrounds.

Delegate Approval

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Name

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Signature

Date: / /