

Developing Women Sport Leaders Program

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Developing Women Sport Leaders Participant – 2016

The Developing Women Sport Leaders (DWSL) Program was a rewarding experience that I would recommend to any women looking to kick-start their journey of self-discovery and confidence in becoming a future leader in sport.



The stand out benefit of the program was the opportunity for networking and support gained through collaborating with like-minded women from across the sector and being able to turn to those who have had similar experiences for guidance, comfort and inspiration. It was a journey of self-discovery and awareness where we learnt what drove us and exposed the barriers and fears that were holding us back from achieving our goals.

During the group coaching we shared our career aspirations and got to understand the importance of embracing the ambition and success of other women, with the knowledge that it would take nothing away from our own ability to achieve. As we unpacked challenges within our particular sport, it was comforting to know that while we faced similar obstacles in our daily operations we also shared similar fears, uncertainties and barriers to progressing into senior sport management roles. The group coaching helped us to work through these issues. The individual coaching session and strategic workplace project was a good finish to the program.

Where there was once sporting silos, our Group supported and inspired one another to pursue the next steps in our careers and in doing so created a network of collaboration that I still can turn to today. I am very grateful for this.

I feel participating in the ORSR Women in Sport programs has also had a positive impact on my credibility and profile in the sector which has led to a promotion to Acting CEO in my previous job and now an exciting change in roles at a new sporting organisation. My focus in 2019 will be acquiring new skills within sport advocacy and pursuing further education by enrolling in a MBA.

Diversifying the top positions in sport is not only about levelling the playing field, it is about using the best resources to maximise every organisation's potential. I recommend the program to any women who wants to start their journey in sport leadership and gain the courage to stand up and say, "I really do want to be a sport leader".

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