

# Employment Declaration



It is a requirement of all applicants applying for positions within the South Australian Public Sector to complete an Employment Declaration.

Please ensure that you complete and return the Employment Declaration with your application for employment.

Any false or incorrect statement or information in connection with your application for employment may lead to a rejection of your application for employment. Note that misconduct, as defined in the *Public Sector Act 2009*, includes making a false statement in connection with an application for employment. Thus, in the event you are employed, any false statement by you in connection with your application for employment will amount to misconduct and render you liable to disciplinary action, including the possibility of termination of employment.

The information provided on this Employment Declaration may be checked by the employing agency with the relevant authorities or sources. The information provided will be treated as confidential and dealt with in accordance with the provisions of the *State Records Act 1997* and the Cabinet Administrative Instruction 1/89, also known as the Information Privacy Principles.

Should you have any queries in regards to the information contained on the Employment Declaration, please contact the nominated enquiries person for the role on offer.

Good luck with your application.



## Employment Declaration

I .....  
(print name in full)

Former names / aliases (if applicable) .....

of .....  
(address)

Born on the ..... day of.....

At..... in the State/Country of.....

### Do declare as follows:

1) I am an applicant for the position of .....  
(name of position)

In .....  
(name of administrative unit)

If my application for employment in the South Australian Public Sector is successful and I am employed in the public sector either in the position for which I have applied or in any other duties I:

2) acknowledge that during the course of that employment, gain access to information. Detailed provisions regarding the storage, disclosure, sharing or otherwise dealing with confidential information are contained in legislation, instruments and instructions binding on public sector employees. Without detracting from any such legislation, instrument or instruction, unless such information is clearly not of a confidential nature, and unless I am expressly advised to the contrary by a manager with appropriate authority, all such information is to be treated as confidential. The expression "confidential information" as used in this declaration means all information which must be treated as being of a confidential nature. I understand that I must not disclose or make use of that confidential information, during or after that employment, except in the proper course of my duties.

Applicant Signature: .....

Dated:.....



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- 3) undertake that I will not engage in any external or private activities which will result in a conflict or potential conflict of interest with any of my duties as a public sector employee or an employee of the agency. Detailed provisions regarding disclosure of confidential information are contained in relevant legislation, instruments and instructions and policy binding on public sector employees. Without detracting from any such guidelines or regulations, in any case where there is any possible doubt regarding a potential conflict of interest, I undertake to seek advice and instruction from an appropriate supervisor.
- 4) understand that the offering of employment to me in the public sector will be expressly on the basis that the information that I have provided in relation to my application for employment is true and correct in every detail. I understand that any incorrect statement in my application or interview for employment on any matter relevant to my employment in the public sector or the agency, including (but not restricted to) my qualifications, experience, ability, physical or mental health, professional or personal integrity, may make me liable to disciplinary action which may include dismissal.
- 5) To the best of my knowledge all information contained in my application, provided in support of my application and disclosed in response to the following questions is true and correct in every respect.

*(Tick appropriate box)*

- a) Do you currently have any disability or medical condition which might prevent or impede you from being able to satisfactorily perform any duties that might be required of you in the role for which you have applied?

Yes

Unsure

No

If yes or unsure, please provide details: (Please include details of any assistance/ adjustments that would allow you to carry out the functions of the role.

.....  
 .....  
 .....  
 .....

Please note: If you have any disability or medical condition which might require the provision of non standard measure to either provide you with a safe system of work, or to enable you to satisfactorily perform your duties, you are required to tell us. This information is necessary to enable us to provide a safe system of work to you in the event that you are offered employment, and to enable us to provide appropriate assistance. The provision of any such information will not be used to discriminate against you because of the existence of any such disability or medical condition.

**Applicant Signature:** .....

**Dated:**.....



b) If you are offered the position, do you agree to undergo a medical examination that relates to the functions of the role?

Yes

No

c) Have you ever been investigated, arrested, reported for, pleaded or found guilty of any criminal offence, including any traffic offences?

Yes

No

If **yes**, please provide details:

.....  
.....  
.....

d) Are you currently facing charges yet to be determined for any offence (including Road Traffic Act offences)?

Yes

No

If **yes**, please provide details:

.....  
.....  
.....

e) Have you ever had your employment terminated by a South Australian public sector agency or any other organization for any reason (including redundancy)?

Yes

No

If **yes**, please provide details:

.....  
.....  
.....  
.....

**Applicant Signature:** .....

**Dated:**.....



f) Have you ever voluntarily resigned from your employment whilst there were still outstanding disciplinary issues relating to your employment?

Yes

No

If **yes**, please provide details:

.....  
.....  
.....

g) Have you ever been the subject of allegations or an investigation or any other process relating to alleged unsatisfactory performance or misconduct by you as an employee?

Yes

No

If **yes**, please provide details:

.....  
.....  
.....

h) Have you ever received any voluntary early retirement or voluntary separation package from the South Australian Public Sector?

Yes

No

If **yes**, please provide details of resignation date and name of agency/authority issuing retirement/resignation package:

.....  
.....  
.....

*Please note: "Public Sector" in relation to such packages means any agency or instrumentality or the Crown in right of the State of South Australia and includes any body corporate that is in existence or which is established by or under any Act and which is subject to control or direction by a Minister.*

**Applicant Signature:** .....

**Dated:**.....



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i) Have you ever received any payment, involving your resignation from South Australian public sector employment, in redemption of a liability under the South Australian worker's compensation legislation?

Yes

No

If **yes**, please provide details of resignation date and name of agency/authority in which resignation took effect:

.....  
.....  
.....

j) Have you ever applied for or received any payment(s) from the Triple S Scheme or any other superannuation or insurance scheme relating to temporary or permanent illness, injury or invalidity?

Yes

No

If **yes**, please provide details (including details of any payments approved or received):

.....  
.....  
.....

k) Are you currently employed, in any capacity, in the South Australian Public Sector as at the time of completing this application for the abovementioned position?

Yes

No

If **yes**, please provide details of the position you currently hold and the Agency:

.....  
.....  
.....  
.....

**Applicant Signature:** .....

**Dated:**.....



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l) Are you an Australian Resident?

Yes

No

If **no**, you must provide the following details:

1. What type of Visa do you have?.....

2. When does this Visa expire? .....

3. What limitations to employment apply under this Visa?

.....  
.....  
.....  
.....

NOTE: Should you be required to attend an interview for employment, you must provide the original of your Visa for copying

I declare that the information in this declaration and in any other documents completed by me in support of my application for employment in the South Australian Public Sector, and the information provided by me during any interviews in connection with my application for employment in the South Australian public sector, is true and correct in every detail.

I also understand that any offer of employment to me in the public sector will be expressly on the basis that the information that I have provided in relation to my application for employment is true and correct in every detail.

I understand that any false or incorrect statement in connection with my application for employment in the agency may lead to a rejection of my application for employment, or, in the event that I am offered employment, make me liable for disciplinary action which may include dismissal.

I understand that any information provided on this Employment Declaration may be checked by the employing Agency with the relevant authorities or sources.

**Applicant Signature:** .....

**Dated:**.....



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