

Role Statement



TITLE OF POSITION: Senior Sports Psychologist

CLASSIFICATION LEVEL: AHP2

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together, we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

The Development Division comprises five directorates: Planning and Development, Architecture and Built Environment, Planning and Transport Policy, Property and the Office Recreation and Sport.

Office for Recreation and Sport

The Office for Recreation and Sport (ORS) is the lead agency for the Government's policy on sport and active recreation. ORS supports sport and recreation organisations through the development of policy, programs and resources, the provision of funding, recreation and sport planning, infrastructure development, elite sport pathways and the promotion of physical activity.

South Australian Sports Institute

The South Australian Sports Institute (SASI) is a Division within the ORS and is charged with specific responsibilities for the identification, development and support of athletes with the potential to perform at the highest national and international levels in sport. SASI works with sporting partners to conduct world class intensive coaching, training programs and individual scholarship programs. SASI provides leading edge scientific and technical services, whilst supporting the holistic development of athletes, coaches and staff.

Directorate:
Position Number:
ANZCO Code:
Location: #



Government of South Australia
Department of Planning,
Transport and Infrastructure

Role Overview

The Senior Sports Psychologist is responsible for the provision and coordination of the Institute's performance psychology services and to ensure that all performance psychology support and interventions are consistent with internationally benchmarked elite sports program standards. The primary focus of the role is to provide direct performance psychological support to enhance athlete development, performance and recovery whilst ensuring a close working relationship exists with all lead coaches. Whenever possible, the Senior Sports Psychologist will be the lead psychology service provider for SASI's targeted podium campaigns to ensure international benchmark performance targets are achieved. Key areas of responsibility include:

- Planning and coordinating performance psychological support for athletes to enhance performance with a variety of National high performance programs and with targeted SASI scholarship holders,
- Working as part of a multi-disciplinary team towards ensuring athletes are capable of achieving an optimal performance 'on-demand',
- Coordinate the external psychological service provision (through referral) to ensure the athletes are receiving the appropriate support required,
- Whenever possible, partner with key stakeholders within South Australia or Nationally (e.g. Australian Institute of Sport) for the purposes of aligning SASI's strategic and operational approach to psychological support, and
- Provide strong expertise and key advice regarding the utilisation of neurofeedback technologies for the purposes of training core psychological factors related to performance.

The role reports to the SASI High Performance Manager and has direct reporting responsibilities to SASI Sports Program Head Coaches and High Performance Coordinators.

Key Outcomes of the Role

Contribute to the goals and objectives of SASI and the Office for Recreation and Sport by:

- a. Undertaking complex professional activities that are considered to be broad in scope and may include investigations, assessments, planning and change and improvement functions.
- b. Coordinating discrete projects where required, which may include guiding, mentoring and/or supervising less experienced staff to ensure standards and efficiencies are met.
- c. Selecting, applying and contributing to the development of new professional discipline techniques, technologies, methodologies, standards and policies to resolve complex problems.
- d. Undertaking research, analysis and preparing technical documents, correspondence reports that involve complex issues and support the management of assigned programs, projects, assets, systems and/or services.
- e. Providing input and discipline advice to management and stakeholders regarding issues related to assigned programs, projects, assets, systems and/or services.
- f. Undertaking information, consultation and/or negotiation processes with stakeholders and across government agencies.
- g. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of](#)

[Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

- h. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

- Work outside normal office hours and intra and interstate travel is required.
- A current SA driver's licence and willingness to drive is essential.
- This role has been classified as a position of trust and as a 'prescribed position' under the Children's Protection Act 1993. The incumbent is subject to a satisfactory criminal history / record check in line with departmental policies and procedures.

Qualifications / Licenses

Essential

- Registered Psychologist with specialisation in Sport Psychology
- Has a minimum of 5 years experience providing sport / performance psychology support to elite athletes and teams and is able to draw on this experience as part of her/his applied practice.

Desirable

- Training / certification in neurofeedback modalities

Person Capabilities

- a. Demonstrated ability to work respectfully and effectively with Aboriginal and Torres Strait Islander people and an understanding of Aboriginal cultural values and social issues and ensuring programs and services are accessible and meet Aboriginal community needs.
- b. Demonstrates a commitment to communicating and facilitating cultural change by influencing the workforce to actively engage and exhibit behaviours reflecting the DPTI values including:
 - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”
 - ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we're doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.

- v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Facilitates a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the *Equal Employment Opportunity Act 1987*.
- d. Demonstrates commitment and accountability to the implementation of the Premier's Safety and Wellbeing Declaration and requirements of the *Work Health and Safety Act 2012*, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
- e. Works collaboratively with staff and stakeholders to effectively deliver outcomes and create a culture of quality and continuous improvement.
- f. Experience in the development, evaluation, implementation and improvement of professional duties with limited direction and an ability to supervise/mentor staff and positively support change and risk management initiatives.
- g. Demonstrated ability to provide succinct written and verbal communications based on sound analytical research and contemporary discipline knowledge; and plan and set priorities that support the delivery of time critical projects and deadlines.

Delegate Approval

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Name

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Signature

Date: / /