

Role Statement



TITLE OF POSITION: Team Leader, Urban Construction and Bridge Maintenance
CLASSIFICATION LEVEL: **PO4**

Organisation Overview

The Department of Planning, Transport and Infrastructure (DPTI) serves the South Australian community by providing safe, effective and efficient planning, transport and infrastructure networks across the state and facilitating development of the State's Infrastructure, in accordance with South Australia's Strategic Plan and the State Infrastructure Plan.

DPTI is a values based organisation and relies on its people to live the values through positive behaviours to improve outcomes for employees and all South Australians.

By working together we capitalise on a unique and powerful opportunity – to connect with every part of our community and deliver positive outcomes every day.

Division

Safety and Services Division comprises four directorates: Public Transport Operations, Asset Management, Infrastructure Delivery and Regulation.

This role belongs within the Asset Management Directorate which:

- Develops and implements infrastructure strategies and initiatives for the portfolio.
- Develops asset management strategies, including preparing, managing and maintaining asset registers and asset information systems.
- Provides a systematic and coordinated approach to optimally sustain portfolio infrastructure.
- Maximizes the value and delivery of infrastructure and assets over their whole of life.
- Provides governance review mechanisms including performance monitoring.
- Delivers the maintenance of assets to increase asset performance and return on investment, including building facilities, rail infrastructure and rolling stock, road network, marine facilities & fleet, plant and equipment.

Role Overview

The Team Leader, Urban Construction:

- Is accountable to the Unit Manager, Road Assets for the delivery of urban construction projects across metropolitan South Australia.
- Is required to lead and manage staff within the Unit, including Public Sector Act, Weekly Paid and Contract staff.
- Is required to implement business efficiency and customer improvement strategies across the urban construction business.

Directorate: Asset Management
Position Number:
ANZCO Code:
Location: #Classification: ASO7 #9549914



Government of South Australia
Department of Planning,
Transport and Infrastructure

Key Outcomes of the Role

The Team Leader, Urban Construction and Bridge Maintenance is required to undertake a wide range of activities which may include all or any of the following:

- a. Initiating, planning and delivering significant assigned agency programs, projects, systems and/or services that are consistent with the agency's objectives, including coordinating the implementation of change initiatives.
- b. Coordinating the resources and implementation processes for sensitive, innovative, critical or complex Statewide/service wide operations that demand a significant level of responsibility and decision making.
- c. Managing and motivating staff, clients and others in the achievement of difficult and sometimes conflicting objectives.
- d. Resolving complex issues with innovative solutions that are consistent with Agency objectives.
- e. Providing expert advice to senior management and external stakeholders regarding current relevant developments and their potential implications to agency policies and strategic plans.
- f. Leading a high standard of customer service for internal and external clients and quality management and risk.
- g. Contributing to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the [Code of Ethics for the South Australian Public Sector](#), equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.
- h. Contributing to a high standard of customer service for internal and external clients and quality management and risk.

Special Conditions and Essential Requirements

- a. Some work outside normal hours and travel necessitating overnight absences will be involved.

Qualifications / Licences

- a. Relevant degree level, or higher, qualifications
- b. A current Drivers Licence is essential.

Person Capabilities

- a. Understands Aboriginal and Torres Strait Islanders cultural issues and addresses access barriers to participation in departmental policies, programs and services.
- b. Facilitates DPTI's cultural change by leading, modelling and engaging the workforce to embrace and exhibit the DPTI values and behaviours including:
 - i. **Collaboration** – “At DPTI we work collaboratively as one team to serve the South Australian Community. This means our diversified teams work together to achieve our shared goals.”

- ii. **Honesty** – “At DPTI we are honest, open and act with integrity. This means we are truthful, sincere and transparent in our decision making and act at all times in such a way as to uphold the trust of the people we work with.”
 - iii. **Excellence** – “At DPTI we are committed to excellence in everything we do. This means we use our energy, skills and resources to make whatever we’re doing the best. We are committed to ensuring the Health and Safety of our employees and customers.”
 - iv. **Enjoyment** – “At DPTI we enjoy our work and recognise our success. This means we have fun at work, celebrate our achievements and foster an environment where our people can thrive”.
 - v. **Respect** – “At DPTI we respect, understand and value ourselves and every person in our business. This means we listen, embrace diversity in others and have a consistent application in our approach to one another.”
- c. Drives a culture of integrity, professional accountability and diversity across the department and across government, and through community interactions in line with the SA Government's Code of Ethics and the Equal Employment Opportunity Act 1987.
 - d. Drives a culture of commitment and accountability in the implementation of the Premier's Safety and Wellbeing Declaration and requirements of the Work Health and Safety Act 2012, utilising AS/NZS ISO31000:2009 Risk Management or equivalent.
 - e. High level experience in leading, motivating and influencing professional and technical staff, driving and evaluating professional and operational objectives for improved service performance across strategically aligned functions.
 - f. Demonstrates ability to work under broad direction in the determination of goals, standards and priorities, act with urgency, and provide timely, concise written and verbal communications to people at all levels.
 - g. High level experience in delivering outcomes through motivating and managing the performance and development of professional and technical specialists in the delivery of complex programs, projects, systems and/or services that efficiently utilise allocated resources.
 - h. Demonstrated strategic thinking and ability to act with urgency, accept and expect responsibility, successfully manage and implement change and risk management initiatives and complex solutions within span of assigned functions.

Delegate Approval

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Name

Signature

Date: / /